



# THE COMMUNICATOR

Grant County Employee Newsletter

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## Guest Columnist— Dave Wachter, UW Extension

The educational programs of the Grant County Cooperative Extension Office and its staff are the result of a partnership between Grant County, the University of Wisconsin and the U.S. Department of Agriculture. The objective of this partnership is to use the knowledge and research of the university to meet the educational needs of Grant County residents through the efforts of the Extension staff. Extension agents are faculty members of the University of Wisconsin and the county contracts for their services. Support staff is county employees.

There are four program areas represented in the Grant County office: Agriculture, Youth Development, Family Living (along with Nutrition Education) and Community Resource



Development. **Dave Wachter** is the Extension Dairy and Livestock Agent and also serves as the Grant County Extension Department Head. He programs in the following areas: milk quality, milk marketing, dairy and beef nutrition, livestock marketing, genetics and reproduction, facility design and renovation, cow-calf management and pasture improvement.



**Ted Bay** is the Extension Crops and Farm Management Agent. Ted conducts educational programs in these areas: farm financial analysis and business arrangements, farm environmental assessment, nutrient management planning, rural and urban horticulture, pesticide ap-

plicator training and crop production.



**Tom Schmitz** is the Youth Development Educator. Together with **Cathy McPhail**, Youth Assistant, he conducts programs in the following areas: developing capable and responsible youth through the 4-H club program and school based leadership initiatives; researching local youth issues



to provide community coalitions, parents and youth with objective data on youth trends; and relating to others in a changing society through school safety programs, peer educator programs, 4-H communication arts events and the Colors Program.



**Bev Doll** is the Extension Family Living Agent. She provides educational programming designed to strengthen individuals, families and communities, promote sound family financial management, and support health and good nutri-



tion. **Ione Meoska** is the Nutrition Education Program Coordinator and **Cindy Busch** is the Nutrition Educator. This is a federally funded program designed to provide practical programs for limited income families and individuals of all



ages in nutrition education, food purchasing and preparation, food budgeting and food safety.



**Paul Thares** is the Community Natural Resource and Economic Development Educator. He works with local government, civic organizations, businesses and community leaders to enhance local decision making and help communities respond to new changes and opportunities through economic and leadership development, tourism planning and small business development.

**Bev Broihahn, Lori Vesperman and Jenny Belscamper** make up the support staff and provide clerical and administrative support to the Extension Agents and Educators.



Lori, Jenny and Bev



The maintenance department at the Grant County fairgrounds consists of **Joe Lolwing** (supervisor) and **Brian Heinrichs**. They are responsible for maintaining the grounds and all the buildings including the Youth and Ag. Center, the livestock buildings, the Crops building and the grandstand. From mowing the grass and moving snow to routine cleaning and maintenance to pouring concrete and electrical work, these two guys have a lot of talent and a lot of responsibility.

## 2008 Office Co-pay Reimbursement requests are due April 10<sup>th</sup>



### ***Frequently asked questions about the office co-pay reimbursement policy***

Article submitted by Dawn Mergen, Personnel Specialist

1. **Where can I get a request form?** The form and policy are at the Personnel Office or online at [www.co.grant.wi.gov](http://www.co.grant.wi.gov) (Click on "Departments" then "Personnel Department" then Office Co-pay Reimbursement "Policy and Form").
2. **Will I be reimbursed for the date of service or the payment date?** If these dates are not the same, then you will only be reimbursed if the date of service falls within the reimbursable time period.  
**Example:**

<u>Service Date</u>	<u>Payment Date</u>	<u>Reimbursement Request Date</u>	<u>Reimbursable?</u>
11/1/06	2/1/07	1/15/07	Yes
11/1/06	2/1/07	4/10/07	No
3. **When are the request forms due?** April 10<sup>th</sup>, July 10<sup>th</sup>, October 10<sup>th</sup>, and January 15<sup>th</sup>.
4. **Who do we give the completed form to?** Bring it to the Personnel Office.
5. **Will I be contacted if there is a problem with my co-pay request?** Yes, we will attempt to contact you by telephone.
6. **What if I haven't paid the co-pay yet?** Provide proof of the office visit and that a co-pay will be charged.
7. **What if I didn't get a receipt?** Contact the clinic for a receipt, statement, or written verification of the date of service.
8. **Is the \$75 Emergency Room co-pay reimbursable?** No.
9. **Do I need to submit receipts?** Yes. Receipts are needed for verification.
10. **Do I have to wait until the due date to submit my request?** No. You can submit your request form early, but you won't be paid early.
11. **Can I flex the co-pays also?** Only the first 12.
12. **Will I get my receipts back?** No. Keep a copy if you need it for other purposes.
13. **What if I haven't gotten a bill yet?** Contact your clinic and ask them to prepare documentation for you. You can pick it up or have it faxed to our office.
14. **What if I miss the January 15<sup>th</sup> deadline?** You will not be reimbursed for the co-pays.
15. **Are we responsible for the first 12 co-pays for each person covered under our insurance policy?** You are responsible for all co-pays. The county reimburses you for any co-pays paid after the first 12.
16. **Once I have paid the clinics for the first 12 co-pays, can I stop paying them?** No. You will continue to pay them, but you can ask us to reimburse you for them.
17. **How will we receive payment?** You will receive a check in the mail.
18. **When will I get paid?** Approximately 15 days after the reimbursement request deadline.
19. **If my spouse has co-pays through another insurance carrier, will the county reimburse those also?** No.



## Service Anniversaries (5 year increments)

Deb Noel, 35 years on April 11<sup>th</sup>

Richard Stenner, 30 years on May 8<sup>th</sup>

Gerald Richard, 25 years on May 31<sup>st</sup>

Philip Muller, 25 years on June 13<sup>th</sup>

Patricia Perkins, 20 years on April 11<sup>th</sup>

Keith Govier, 20 years on May 11<sup>th</sup>

Jeannie Droessler, 20 years on May 19<sup>th</sup>

John Burton, 20 years on June 20<sup>th</sup>

Janet Kirschbaum, 20 years on June 27<sup>th</sup>

Mary Miller, 15 years on May 17<sup>th</sup>

Susan Stohlmeyer, 15 years on June 16<sup>th</sup>

Lisa Kussmaul, 15 years on June 21<sup>st</sup>

David Reuter, 10 years on April 6<sup>th</sup>

Lynda Schweikert, 10 years on April 6<sup>th</sup>

Judith Noel, 10 years on April 29<sup>th</sup>

James Foyt, 10 years on May 4<sup>th</sup>

Brian Heinrichs, 10 years on May 4<sup>th</sup>

Linda Snider, 10 years on May 5<sup>th</sup>

Leslie Gulliford, 10 years on May 8<sup>th</sup>

Kimberly Kohn, 10 years on May 26<sup>th</sup>

Craig Reukauf, 10 years on June 10<sup>th</sup>

Katie Sedbrook, 5 years on April 1<sup>st</sup>

Patricia Wells, 5 years on April 15<sup>th</sup>

Julie Loeffelholz, 5 years on May 1<sup>st</sup>

***Congratulations on reaching these  
milestones! Thank you***



# April is Sexual Assault Awareness Month

## Adjust your reaction.

**Sexual harassment and sexual violence thrive on silence. Stopping it can be as simple as speaking up, even if it's just to say "that's inappropriate." Choosing to do something is choosing to make a difference.**

[www.wcasa.org](http://www.wcasa.org) (Wisconsin Coalition Against Sexual Assault, Inc.)



Absenteeism

April

Assault

Awareness

Behavior

Civil Rights

Demeaning

Derogatory

Discrimination

Education

EEOC

Embarrassed

Fear

Gender

Good Common Sense

Hands Off

Harrassment

Honor

Hostile

Humiliation

Impact

Inappropriate

Inferior

Insensitive

Interference

Intimidated

Isolation

Offensive

Out of Bounds

Personal Space

Pervasive

Prevention

Professionalism

Quid Pro Quo

Reasonable

Report

Respect

Sexual

Stereotyping

Subtle

Title VII

Uncomfortable

Unfair